



# Background checking made simple.

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# Agenda

Introduction

Why background checking matters

Challenges in the process

Customer success story

Simplifying background checks with Zellis



# Introduction.

Everything you need to know about how **Zellis** **Background Checking** makes a positive difference.



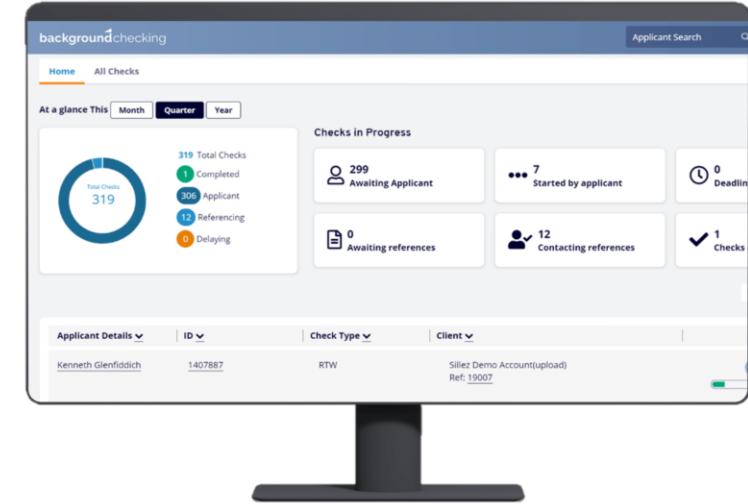
# Zellis Background Checking.

We provide exceptional processes and technology to mitigate risk, cut turnover costs, and meet regulatory demands.

With our background checking service, we will quickly and efficiently provide you with all you need to know about a potential employee, from employment checks through to criminal record checks.

With over **25 years of experience** in undertaking background checks, we'll complete the most effective vetting to ensure you're compliant with your industry obligations and confident in your decisions.

Our technology enables a compliant and efficient service, with a team of screening specialists on hand to assist you or your applicants if needed.



**200**

background checking  
customers



**200,000+**

background checks  
conducted



**25**

Years of experience

# Why background checking matters.

It's crucial to get this important aspect of the hiring process right.



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# The power of better background checking.

**Background checking is sensitive but necessary, to ensure applicants are qualified and suitable, and to meet compliance requirements. Better background checking can get you the right recruits, faster.**

## **Reduce the 'time to hire'**

Slow background checking can account for a significant proportion of the time taken to make offers to candidates.

- Speed up the process while maintaining accuracy.
- Make offers and get new recruits on board faster.
- Reduce the risk of losing out on candidates.

## **Improve the candidate experience**

Today's candidates crave swift, digital recruitment processes, with time-consuming admin kept to minimum.

- Make things smoother and more streamlined for candidates.
- Send positive signals about your organisation as an employer.

## **Deal with growing complexity**

Background checking is becoming more complex thanks to new regulatory, operational, and digitisation challenges.

- Automate more by accessing digitised data from governments, professional associations, and universities.
- Understand and comply with data protection rules and regulations in different countries.
- Screen online platforms and social media for business risk.

# Understanding the challenges

Traditional talent acquisition practices, background checks, and onboarding processes often suffer from slow turnaround times, manual tasks, and fragmented systems.



## Slow talent acquisition

Struggle to attract the top talent quickly



## Disparate systems

disconnected talent acquisition, background checking, and onboarding



## Compliance

with legal requirements, including right to work (RTW)



## Manual tasks

Inefficient, manual processes leading to delays



## Ensuring workplace safety

through the right background checks



## Onboarding delays

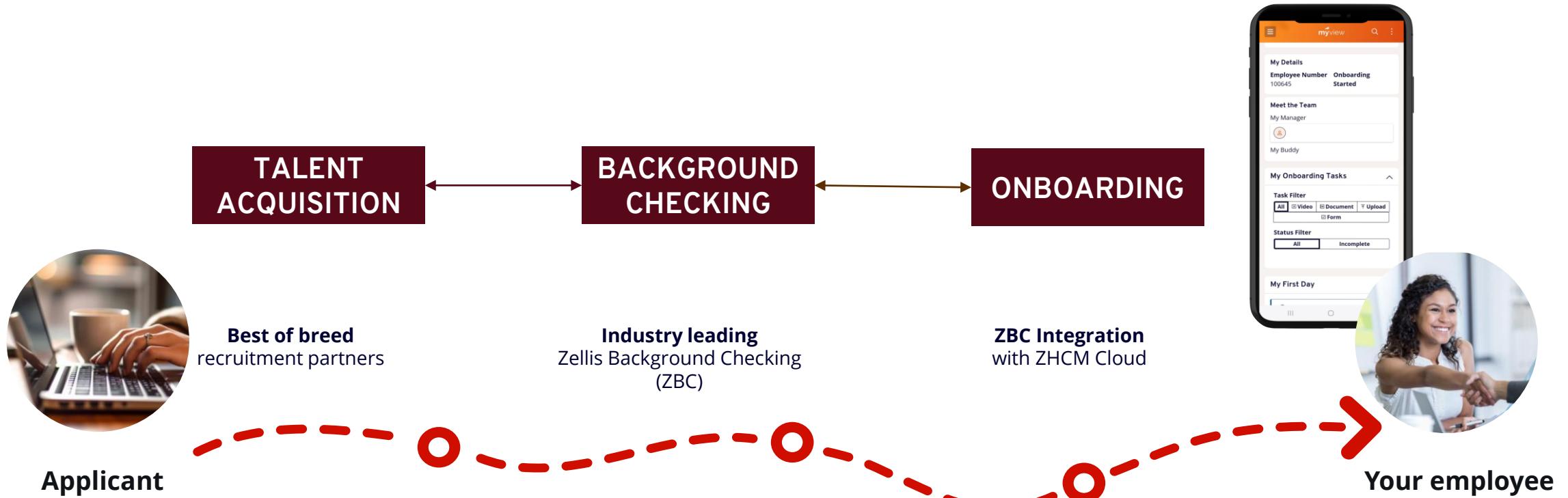
causing negative applicant experience and disengagement



# Integrate your hiring process and transform the applicant journey.



# Our integrated solution elevates the experience for applicants and HR teams.



# Benefit of Zellis.



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# Key features and benefits

- **Automated background verification:** Faster processing with reduced admin workload  
ID, Right To Work, Adverse Credit, and more. Utilising IDVT technology for remote digital checking of documentation and identity.
- **Regulatory compliance built-in:** Stay ahead of evolving legislation  
All checking conducted according to best practise, in line with the latest legislative guidance, up to a BS7858 standard.
- **Realtime status tracking:** See updates as they happen  
Portal access tailored to your workplace hierarchy, with an easy-to-read dashboard and additional reporting.
- **Seamless HR system integration:** Works with your existing payroll & HR tech stack  
Integrations available through API, allowing automated creation of screening checks and retrieval of results.

# How it works:

## Step by step process:

### 1. Candidate check is created in ZBC.

Whether by integration or manual creation in the ZBC portal. Links are issued to the candidate inviting them to submit their details.

### 2. Candidate submits their information and performs any required identity checks.

Candidate access' our online portal to submit their information, performs their IDVT identity checks, and signs their consent.

### 3. ZBC commences checking.

ZBC conduct referencing, countersign and submit any DBS checks, and all automated checks are run at point of submission. All checking is conducted live and in system, enabling clear visibility on check progress.

### 4. Final report delivered – Clear, compliant, and easy-to-interpret results

# Why choose Zellis Background Checking?

- **Industry expertise:** Trusted provider of HR & payroll solutions and service

ZBC perform 200,000+ individual checks on over 50,000 candidates annually, across a huge cross section of industries.

- **Compliance assurance:** Built to keep up with UK regulations

ZBC work in partnership with the DBS, Home Office, FCA, CIFAS, and other leading background screening and Trust Framework organisations to ensure our checking is in line with all legislature and compliance obligations. We are ISO9001, ISO27001 and Cyber Essentials accredited.

- **Proven efficiency gains:** Transforming HR processes for leading organisations.

We work with you to streamline process', reduce time to hire, and build knowledge and resilience in your organisation.

# Customer Success Story.



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# Customer success story

**Zoe Payne – Head of PC Services**



# Questions

# Thank you.

Schedule a demo with us  
[here](#).



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